



**ASSG Annual Conference**

**1<sup>st</sup> and 2<sup>nd</sup> October, 2014**

**Modern Apprenticeship – What's in it  
for me?**

## Modern Apprenticeship in Aquaculture for shellfish farming businesses

- Who is it for?
- Who is involved?
- Some common questions answered
- Modern Apprenticeship - What is it?
- Content – what the training covers

## Modern Apprenticeship - Who is it for?

### **For the employer:**

- o Pass on your skills and knowledge
- o Grow your own staff
- o Motivate your workforce
- o Support the growth of your business and the Scottish economy

### **For the Modern Apprentice:**

- o Earn while they learn
- o Training is 'on-the-job' so they can gain from the skills and experience of those around them.

## Who is involved in delivery of a Modern Apprenticeship?

Modern Apprenticeships involve a partnership approach between:

- the modern apprentice
- the employer
- the training provider.

## Modern Apprenticeship – Common Questions

- Will I have to pay the Modern Apprentice?
- How do I find one?
- What will the training cost me?
- How long will the MA take to complete the programme?

## Will I have to pay the Modern Apprentice?

Yes - Same status as any employee

## How do I find a Modern Apprentice for my Business

- Existing employee
- Work experience/weekend helper
- Word of mouth
- Local job centre
- Schools
- Local college or learning centre
- Advertise

## What will the training cost me?

A contribution towards training is paid to the colleges/training providers by Skills Development Scotland.



## How long will the MA take to complete the programme

It's flexible to suit the needs of the trainee.

## Modern Apprenticeship – What is it? The package

- Complete:
1. SVQ
  2. Core Skills
  3. Enhancements

## 1. SVQ Aquaculture (Shellfish) – level 2

### **Mandatory units – six units required:**

- Unit Aqu1 Prepare holding units to receive fish
- Unit Aqu3 Prepare and gather live fish
- Unit Aqu11 Carry out routine maintenance and repairs on aquaculture facilities
- Unit Aqu12 Monitor the aquatic production environment
- Unit Aqu13 Maintain environmental conditions within holding units
- Unit Aqu37 Work safely in an aquatic environment

## 1. SVQ Aquaculture (Shellfish) – level 2

### **Optional units – 4 units required:**

- Unit Aqu2 Stock fish into holding units
- Unit Aqu8 Conduct shellfish depuration operations
- Unit Aqu9 Establish and maintain spat collectors
- Unit Aqu10 Prepare, collect and sort spat
- Unit Aqu19 Prepare for the transport of live fish
- Unit Aqu20 Transport live fish
- Unit FP105/ Grade fish or shellfish by hand (Improve)
- Unit FP106
- Unit FP113/ Pack and ice fish and shellfish (Improve)
- Unit FP114
- Unit FP133/ Pack live shellfish for dispatch (Improve)
- Unit FP134
- Unit CU5 Maintain and develop personal performance

## 1. SVQ Aquaculture (Shellfish) – level 2

- **Optional units continued – 4 units required:**
- SVQ Aquaculture (Shellfish) – level 2
- Unit CU5A Establish and maintain working relationships with others
- Unit CU13 Prepare and operate small craft
- Unit CU21 Construct new structures and surfaces
- Unit CU27 Maintain equipment and machines
- Unit CU46 Control vertebrate pests and predators using traps
- Unit CU47 Control vertebrate pests and predators by shooting
- Unit DO1 Support fishing operations (MNTB)
- Unit DO2 Support catch handling and stowage operations (MNTB)
- Unit DO3 Assemble fishing gear (MNTB)
- Unit DO4 Repair fishing gear (MNTB)
- Unit DO5 Operate fishing equipment (MNTB)
- Unit DO6 Handle and stow the catch (MNTB)

## 2. Core Skills

- Communication
- Working with others
- Problem Solving
- Information Technology
- Numeracy

Candidates who have already been certificated as achieving Core Skills at the levels given above – either in the workplace or at school or college - do not need to repeat these Core Skills as part of the Modern Apprenticeship Framework.

Information technology and Numeracy are not covered by either pathway and so will require separate certification.

## 3. Enhancements

- The sector feels that those entering the industry via the Level 2 Modern Apprenticeship should have an Emergency First Aid qualification (1 day course approved by Health and Safety Executive) which must be current when the learner completes the framework.

Where a certificate has an expiry date, it must be current at the time of completion of the apprenticeship.

## Modern Apprenticeship?

## That's what's in it for you!

## More information?.....



# LANTRA



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Aquaculture Business Advisory Scheme  
Scotland (AquaBASS)

marine scotland



The Scottish  
Government

## AquaBASS

- What is AquaBASS
- Timeframe
- Where we are now
- Next steps

## AquaBASS

- Project designed to develop environmentally and financially sustainable businesses.
- Pilot within Shellfish & Trout Farming sectors
- The review is carried out with the help of an accredited business advisors.
- Reviewing;
  - o Recent business performance
  - o Identifying strengths, weaknesses, opportunities, threats
  - o Help to develop an action plan to improve the business

## Timeframe

By 31/10/14

Recruit 3 business advisors  
3 trout businesses signed up  
3 shellfish businesses signed up  
2 Aquaculture information days  
for advisors

Nov/Dec '14

Identify technical expertise

By 28/2/15

6 reviews carried out

By 31/3/15

One day seminar for participants

Report and recommendations  
submitted to Marine Scotland

## Where we are now

- 3 Business advisors recruited
- 2 trout farm business on board – opportunity for one more
- 2 shellfish farm businesses on board - opportunity for one more
- Consultant recruited to support development and pilot delivery
- Early draft information programme for advisors

## How can you get involved?

- Help identify key business drivers across the sector – take part in survey
- Host a visit to your business for business advisors as part of information programme.
- Participate in the pilot – limited places still available.
- Comment on the proposed scheme – comments included in final report

## Roll out

Roll out anticipated in 2015, following submission of report and recommendations.

Intervention rate to be agreed



Further info from and comments to:

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